

Tobacco Policy

Statement

The Commission recognizes the importance of protecting the health and safety of children, families, employees, visitors, and others and has adopted a tobacco-free policy requiring a tobacco-free provision be present in any agreement between the Commission and programs funded by the Commission.

Implementation

All programs contracting to receive funding from the Commission must provide a written copy of an established tobacco-free policy prior to the disbursement of granted funds. The tobacco policy must apply to all employees, contractors, service employees, visitors, and others. The policy must include, but is not limited to the following:

- 1. The use of tobacco products, including smokeless tobacco, is prohibited within the confines of the (<u>Organizations Name</u>) buildings and vehicles. This includes the lobby, entryways, offices, break/lunchroom, restrooms, and any other enclosed areas or buildings leased, occupied or owned by the (<u>Organizations Name</u>.)
- 2. The advertisement and promotion of tobacco companies, tobacco brands, tobacco products, including smokeless tobacco, is prohibited by (<u>Organizations Name</u>.) Advertising and promotion include, but is not limited to, the use of signage, banners, logos, and incentive items.
- 3. (<u>Organizations Name</u>) shall provide information and training to staff, parents and/or clients regarding smoking cessation and support programs.
- 4. (<u>Organizations Name</u>) shall provide staff, parents, and/or clients with information and materials regarding secondhand smoke exposure and tobacco-related topics.
- 5. Programs must comply with applicable Federal, State, County ordinances and codes, including Labor Code section 6404.5.

All programs receiving funds from the Commission must agree to comply with this policy throughout the duration of their contract term.